"WORK TOWARDS ORGANIZATIONAL GROWTH: personal growth not at the expense of organization growth" reiterated Dr B Chandrasekaran, Director, CSIR-CLRI in his New Year address to the Staff on 2nd January 2017.

In his opening remarks, Dr B Chandrasekaran, Director, CSIR-Central Leather Research Institute (CSIR-CLRI) shared the important events of Year 2016 before presenting 'What's NEXT!'

He stressed that the mandate of CSIR-CLRI was to serve the Indian Leather Sector.

He presented salient features of the performance Appraisal Report of the last four years: qualitative publication profile is on the rise, nine technologies developed – five transferred. These the Director said were good signs.
On the subject of Infrastructure development, he said that several new infrastructures would be coming up on the campus; Training Infrastructure including an academic block, new hostel, new guest house facility. Modernization of the Triple Helix Auditorium as well as the labs.

Director said that India would be hosting the XXXIV IULTCS Congress during 5-8 February 2017 in Chennai after 17 years and it is the most prestigious event for the International Leather Fraternity.

Presenting the financial outlay, the Director said the 12th V Year Plan period was a good phase for the Institute.

He urged the colleagues to work with renewed commitments and to remain inspired from the various environment projects, bio glue, chrome melamine syntan, dry tanning and waterless chrome tanning technology; particularly the latter that had proven to be ‘game-changing’ technology for the global leather sector. He also mentioned the many new developments that included development of newer enzymes, electro-oxidation among others.

The Director said that in the coming years there is an urgent need to work cohesively and take this Institute to the NEXT level.

At this juncture, the Director read the message of the Director General to the CSIR Family and urged one and all to remain inspired.

The Director said that there is a strong felt need to take adequate measures to improve the visibility of the Institute.

“Ever since I took charge of this Institute as Director, I made a decision to visit all the leather clusters in the country more than a couple of times and assured the Industry that this Institute would work for sustained growth of the sector’, the Director said.

A massive Technology Mission Programme has been submitted to the Government of India (DIPP) envisaging various activities for the Indian Leather Sector. Likewise, a road map has also been made.

WORK TOWARDS ORGANIZATIONAL GROWTH: personal growth not at the expense of organization growth” said the Director at this point. Commitments can only be realized if every one of us is countable for the action taken.

Create an atmosphere that we are the BEST: reorganize both mentally and physically to maximize our productivity. CSIR-CLRI features in four of the twelve country specific programmes covering water, environment, skill and energy. Help entrepreneurs in S&T based start-ups. Have a Business Plan for the next three years.

Director was overjoyed in mentioning that CSIR-CLRI was in the Top 5 of CSIR laboratories and urged all colleagues to set examples to the youngsters through punctuality, adhering to rules and working together to make the laboratory one of the BEST.

Director expressed great joy in mentioning that for the first time, a process based technology ‘Waterless Chrome Tanning Technology’ has reached all over the country and Internationally as well. Another significant product technology Dry Tanning is the single largest commercial exploitation.

In conclusion, Director appealed all colleagues to convert R&D outcomes into Technology Developments for the Industry and onto the next level. Urged to help and assist many of the challenges to be realized.

**Director greeted the CSIR-CLRI Family a bright and prosperous New Year 2017!**