

SPEED POST

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
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Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



No. 7-14(2)/2006-R&A

Dated 12.03.2007

No.

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To

The Directors of all
CSIR Laboratories/Institutes

Sub: Amendment to CSIR Scientists Recruitment & Assessment Promotion Rules, 2001.

Sir,

I am directed to state that in order to bring transparency in evaluation of merit and furtherance of confidence building amongst employees, DG, CSIR had constituted a committee to lay down parameters on which merit is to be decided in matters of selection, assessment and promotion of Scientific, Technical and Administrative Staff of CSIR.

On the recommendations of that committee, a proposal was placed before the Governing Body, CSIR in its 168th meeting held on 8.12.2006 to amend the CSIR Scientists Recruitment & Assessment Promotion (CSRAP) Rules, 2001.

Governing Body, CSIR has approved the proposal to amend the Rule 7.6.5 of CSRAP Rules, 2001 to read as follows:

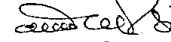
"The Assessment Committee shall submit its recommendations as 'Fit for Promotion' or 'Not yet Fit for Promotion' on the basis of thresh-hold marks as given below:

Level	1st Chance	2 nd Chance	3 rd Chance	4 th Chance	5 th Chance
Scientist Gr.IV(1) to Gr.IV(2)	85%	80%	70%	65%	60%
Scientist Gr.IV(2) to Gr.IV(3)	85%	80%	75%	70%	60%
Scientist Gr.IV(3) to Gr.IV(4)	85%	80%	75%	70%	60%
Scientist Gr.IV(4) to Gr.IV (5)	85%	80%	75%	70%	-
Scientist Gr.IV(5) to Gr.IV(6)	85%	80%	75%	70%	-

This amended rule shall come into force w.e.f. 01.04.2007 i.e. the assessments falling due on or after 1.4.2007 will be governed as per the amended rule.

The above amendment to CSRAP Rules, 2001 may kindly be brought to the notice of all concerned in your Laboratory/Institute.

Yours faithfully,



(K.K. Chopra)
Deputy Secretary

Copy to:

1. Chairperson, RAB.
2. Head, RAB/DS(RAB)
3. Staff Officer to DG, CSIR
4. US, Office of Joint Secretary (Admn.)
5. PA to FA, CSIR
6. PA to LA, CSIR
7. PA to CVO, CSIR
8. Sr. Deputy Secretary/Deputy Secretaries, CSIR Hqrs./CSIR Complex.
9. Head, URDIP/Head, HRDG/Head, C-MMACS/OSD, HRDC
- ✓ 10. CSIR Website: www.csir.res.in